

VISIT INFORMATION

Lear Corporation

Start / Finish	09:45 - 15:00
Company:	Lear Corporation
Full Address:	10 Hedera Road, Redditch, Worcestershire B98 9EY
Key Contact:	Jack Boatman
Website:	www.lear.com
Agenda:	09.45 Arrival & Welcome 10.00 Lear – Our Heritage 10.30 Our Continuous Improvement Journey 11.15 Refreshment Break 11.30 Site Tour – Lean/CI/Visual Management 12.30 Site Tour – OHNO Circles 12.45 Feedback on OHNO Circles 13.00 Lunch 13.30 Employee Engagement – TIC & Kaizen 14.00 Round Table Discussion 14.45 Feedback 15.00 Close

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Lear is the world leader in luxury and performance seating for the automotive industry. Supplying the majority of the world's leading manufacturers, they have established a reputation for superior engineering, excellence in manufacturing and craftsmanship. The organisation was named as one of the Fortune's 2023 Most Admired Companies. Seating is built to order on a just in time basis and the site manages over 3000 product variations over 2 build lines. Redditch is an assembly plant and the sole supplier of seating for one of the UK's most prodigious car brands.

The Redditch site was purchased by Lear in 2010 and they rapidly created a centre of excellence. On the visit you will see excellent standards of:

- Workplace organisation (Five S);
- Visual Management
- Lean Tools & Techniques
- Digital SOP's and poke yoke
- Takt & product flow
- Tiered Management System
- Obeya – Central Control room

Employee engagement is achieved through both their Kaizen initiative and also their TIC (Team Improvement Circle) program delivered in partnership with their key customer. They have developed a training academy on site with a capability centre within the factory environment. Learning and engagement is also encouraged through bite-sized learning; lunch & learns and line-side development.

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PPE:	No Jeans. Flat enclosed safety footwear is required. Legs must be covered, no shorts. If skirts are worn, tights or pop socks must be worn.
TRAVEL:	Nearest Train Station: Redditch
HOTELS:	Holiday Inn Express - Redditch - 01527 587 911 Travelodge, Bromsgrove Marlbrook - 08715 591 809
PARKING:	Security will direct you to Parking - Please reverse Park

ABOUT ONSITE INSIGHTS

- The program exists to encourage the sharing of innovation and best practice between organisations.
- It achieves this through a series of one day visits to organisations - No theory, no text books, just what works and why.
- Established in 1983 by the Department of Trade & Industry as a program to encourage the sharing of ideas between organisations; it became a commercial enterprise in 2004 under the name Onsite Insights. Onsite Insights joined S A Partners in 2018.

www.onsiteinsights.org
info@onsiteinsights.co.uk