







## **General Information**

Visit to: Lear Corporation

Contact: Jack Boatman

C.I. Manager

**Location:** 10 Hedera Road

Redditch

Worcestershire

Postcode: B98 9EY

Train: Redditch

Website: www.lear.com

**Email:** info@onsiteinsights.co.uk

**Tel:** 07771 853 610

#### **Please bring Safety Boots**

#### **Accommodation**

- Holiday Inn Express Redditch 01527 587 911
- Travelodge, Bromsgrove Marlbrook 08715 591 809
- Premier Inn, Redditch North 03333 219 276

# **Agenda**

09.45 Arrival & Welcome

10.00 Lear – Our Heritage

10.30 Our Continuous Improvement Journey

11.15 Refreshment Break

11.30 Site Tour – Lean/CI/Visual Management

12.30 Site Tour – OHNO Circles

12.45 Feedback on OHNO Circles

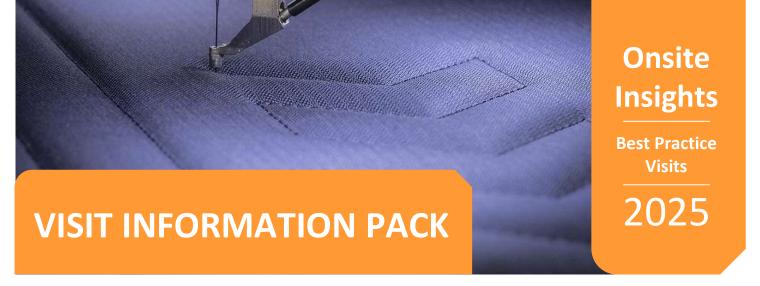
13.00 Lunch

13.30 Employee Engagement – TIC & Kaizen

14.00 Round Table Discussion

14.45 Feedback

15.00 Close



## **About Lear**

Lear is the world leader in luxury and performance seating for the automotive industry. Supplying the majority of the world's leading manufacturers, they have established a reputation for superior engineering, excellence in manufacturing and craftmanship. The organisation was named as one of the Fortune's 2023 Most Admired Companies. Seating is built to order on a just in time basis and the site manages over 3000 product variations over 2 build lines. Redditch is an assembly plant and the sole supplier of seating for one of the UK's most prodigious car brands.

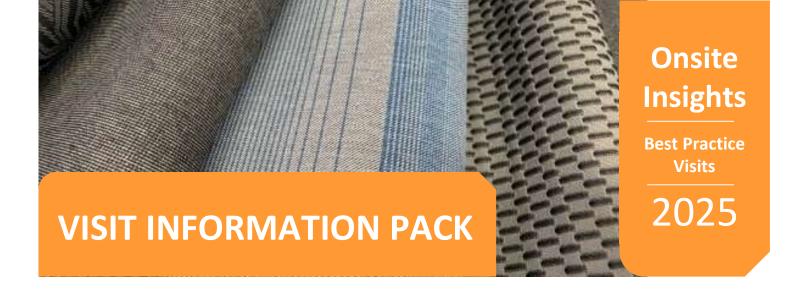
The Redditch site was purchased by Lear in 2010 and they rapidly created a centre of excellence. On the visit you will see excellent standards of:

- Workplace organisation (Five S);
- Visual Management
- Lean Tools & Techniques
- •Digital SOP's and poke yoke
- Takt & product flow
- •Tiered Management System
- •Obeya Central Control room

Employee engagement is achieved through both their Kaizen initiative and also their TIC (Team Improvement Circle) program delivered in partnership with their key customer. They have developed a training academy on site with a capability centre within the factory environment. Learning and engagement is also encouraged through bite-sized learning; lunch & learns and line-side development.

### **VISIT TOPICS**

- Our Lean & Continuous Improvement Journey
- Employee Engagement
- Supply Chain Management



### Who should attend?

- Directors, Board Members
- Senior and Operational Management
- Production & Team Leaders
- Lean, Six Sigma & Cl Managers

## Why attend a Best Practice Visit?

- Inspiration seeing best practice first hand.
- Exposure to new ideas and opportunities
- Benchmarking
- Networking
- Highly motivational
- Practical & unbiased information no theory, no consultants, no text books – just what works and why

#### **Costs & To Book**

- Delegate Fees: £395 plus VAT per person
- 10% Discounts for Group Bookings (5 or more)
- Maximum Number of attendees: 16

#### To Book

Email: <u>info@onsites.co.uk</u>
Tel: <u>07771 853 610</u>

Website: www.onsiteinsights.co.uk

**C**onsite insights More than... 62,000 visitors +83 1983 Why it works: Visitors see first hand what has worked & why + Networking with like-minded people — Benchmarking drives improvement + New ideas & solutions Accelerates Innovation www.onsiteinsights.org

Company Registration Number: 5256018 - Established: 2004