

Onsite Insights

Best Practice
Visits

2025

VISIT INFORMATION PACK



General Information

Visit to: Lear Corporation
Contact: Jack Boatman
C.I. Manager
Location: 10 Hedera Road
Redditch
Worcestershire
Postcode: B98 9EY
Train: Redditch
Website: www.lear.com
Email: info@onsiteinsights.co.uk
Tel: 07771 853 610

Please bring Safety Boots

Accommodation

- Holiday Inn Express - Redditch
01527 587 911
- Travelodge, Bromsgrove Marlbrook
08715 591 809
- Premier Inn, Redditch North
03333 219 276

Agenda

- 09.45 Arrival & Welcome
- 10.00 Lear – Our Heritage
- 10.30 Our Continuous Improvement Journey
- 11.15 Refreshment Break
- 11.30 Site Tour – Lean/CI/Visual Management
- 12.30 Site Tour – OHNO Circles
- 12.45 Feedback on OHNO Circles
- 13.00 Lunch
- 13.30 Employee Engagement – TIC & Kaizen
- 14.00 Round Table Discussion
- 14.45 Feedback
- 15.00 Close

More info...

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About Lear

Lear is the world leader in luxury and performance seating for the automotive industry. Supplying the majority of the world's leading manufacturers, they have established a reputation for superior engineering, excellence in manufacturing and craftsmanship. The organisation was named as one of the Fortune's 2023 Most Admired Companies. Seating is built to order on a just in time basis and the site manages over 3000 product variations over 2 build lines. Redditch is an assembly plant and the sole supplier of seating for one of the UK's most prodigious car brands.

The Redditch site was purchased by Lear in 2010 and they rapidly created a centre of excellence. On the visit you will see excellent standards of:

- Workplace organisation (Five S);
- Visual Management
- Lean Tools & Techniques
- Digital SOP's and poke yoke
- Takt & product flow
- Tiered Management System
- Obeya – Central Control room

Employee engagement is achieved through both their Kaizen initiative and also their TIC (Team Improvement Circle) program delivered in partnership with their key customer. They have developed a training academy on site with a capability centre within the factory environment. Learning and engagement is also encouraged through bite-sized learning; lunch & learns and line-side development.

VISIT TOPICS

- Our Lean & Continuous Improvement Journey
- Employee Engagement
- Supply Chain Management

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Who should attend?

- Directors, Board Members
- Senior and Operational Management
- Production & Team Leaders
- Lean, Six Sigma & CI Managers

Why attend a Best Practice Visit?

- Inspiration – seeing best practice first hand.
- Exposure to new ideas and opportunities
- Benchmarking
- Networking
- Highly motivational
- Practical & unbiased information – no theory, no consultants, no text books – just what works and why

Costs & To Book

- Delegate Fees: £395 plus VAT per person
- 10% Discounts for Group Bookings (5 or more)
- Maximum Number of attendees: 16

To Book

Email: info@onsites.co.uk

Tel: 07771 853 610

Website: www.onsiteinsights.co.uk

Company Registration Number: 5256018 - Established: 2004



Best Practice Visit Programme

Supporting organisations improve through a series of one day visits to organisations. No theory, no text books, just what works & why.

More than...

62,000 visitors



Established in 1983 by the Department of Trade & Industry in the UK. Became Onsite Insights in 2004



Net Promoter Score across all visits Based on feedback from visitors

Why it works:

- + Visitors see first hand what has worked & why
- + Networking with like-minded people
- + Benchmarking drives improvement
- + New ideas & solutions
- + Accelerates Innovation

www.onsiteinsights.org

Onsite Insights is a programme delivered by SIA Partners LLP